

Amendments to House Bill No. 545
3rd Reading Copy

For the Senate Business, Labor, and Economic Affairs Committee

Prepared by Pat Murdo
March 25, 2013 (3:59pm)

1. Page 1, line 18.

Following: "which"**Insert:** "a qualifying employee elects individual disability coverage because"

2. Page 1, line 21.

Following: "cost"**Insert:** "to the qualifying employee"

3. Page 1.

Following: line 22**Insert:** "(2) An employer's contribution to coverage for its qualifying employees who elect disability coverage pursuant to subsection (1) must be made:

(a) at a uniform percentage of the cost of the health plan offered by the employer; or

(b) at a uniform set dollar amount regardless of whether an employer offers no health plan or a health plan with one or more benefit options."

Renumber: subsequent subsections

- END -

Explanation - Section 1 with amendment would now clarify that the portion is paid either at a uniform amount or at a percentage of the cost of a plan offered by the employer. Federal rules limit favoritism for higher-paid employees and encourage equal treatment of employees, so the language is to allow either a set amount or a percentage of the cost of a plan.